



Michael V. Drake, MD  
President

November 27, 2024

Office of the President  
1111 Franklin St.  
Oakland, CA 94607

universityofcalifornia.edu

CHANCELLORS

Re: Revision to Directive on Policies Impacting Expressive Activities

Dear Colleagues:

On August 19, 2024, I issued a Directive on Policies Impacting Expressive Activity, requesting each campus to compile and, if necessary, develop or amend policies that apply to protest and demonstration activity. As campuses have been reviewing and updating their policies to align with the directive, we've received feedback from campus administrative leaders, students, and faculty regarding the specific directive on masking to conceal identity and the need for clearer guidance in this area. To that end, I am issuing a revision to the directive to clarify this specific policy requirement.

CAMPUSES

- Berkeley
- Davis
- Irvine
- UCLA
- Merced
- Riverside
- San Diego
- San Francisco
- Santa Barbara
- Santa Cruz

Existing Directive

- Masking to conceal identity: Policies must clarify that no person shall wear a mask or personal disguise or otherwise conceal their identity with the intent of intimidating any person or group, or for the purpose of evading or escaping discovery, recognition, or identification in the commission of violations of law or policy.

MEDICAL CENTERS

- Davis
- Irvine
- UCLA
- San Diego
- San Francisco

Revised Directive

- Concealing identity when violating University policy or applicable laws: Policies must clarify that wearing masks or face coverings is permissible for all persons who are complying with University policies and applicable laws.

NATIONAL LABORATORIES

- Lawrence Berkeley
- Lawrence Livermore
- Los Alamos

No person, while on University property, may conceal their identity or refuse to provide their identification for the purpose of evading or escaping discovery, recognition, or identification in the commission of violation of applicable University policy or local, state, or federal laws, including acts of unlawful intimidation or harassment of any person or group.

DIVISION OF AGRICULTURE AND NATURAL RESOURCES

I appreciate the feedback we've received and believe this revised directive will help clarify this policy requirement across campuses. To further assist, we have posted an FAQ on our [campus climate website](#) to address questions related to the directives.

Providing clear guidance on our policies is essential to fostering an environment that balances free expression with safety.

As always, I appreciate your continued leadership and commitment to these efforts.

Sincerely,

A handwritten signature in black ink that reads "Michael V. Drake MD". The signature is fluid and cursive, with a large initial "M" and "D".

Michael V. Drake, MD  
President

cc: Academic Council Chair Cheung  
Academic Council Vice Chair Palazoglu  
UCOP Division Leaders  
Vice President and Chief of Staff Kao  
Vice President and Vice Provost Gullatt  
Vice President Lloyd  
Chief Policy Advisor McAuliffe  
Associate Vice President Dávalos  
Deputy Provost Lee  
Associate Vice President & Chief Risk Officer Confetti  
Associate Vice President of Employee and Labor Relations Matella  
Systemwide Director of Community Safety Stiger  
Executive Director Systemwide Office of Civil Rights Catherine Spear  
Executive Vice Chancellors/Provosts  
Vice Chancellors of Administration  
Vice Chancellors for Student Affairs